

St. Charles Community Association Lifeguard Qualifications

Primary Duties and Responsibilities: The primary duty of a lifeguard is ensuring the safety of pool patrons by preventing and responding to emergencies and promoting pool safety at all times. Lifeguards participate in daily operation and maintenance of the pool facilities including operation of pool equipment, management of pool chemicals, and facility cleanliness. They will respond to questions and inquiries from patrons regarding pool regulations, use of facilities and party reservations.

Minimum Qualifications:

- Lifeguards may be male or female sixteen years of age or older. (Part-time may be considered at age fifteen. AR DOL work permit required.)
- Certifications:
 - American Red Cross Lifeguard Training
 - American Red Cross CPR Training for the Professional Rescuer
 - American Red Cross First Aid
- Ability to routinely perform physically demanding tasks involving swimming, heavy lifting (up to 50 lbs.), prolonged sitting and standing, stooping, kneeling, crouching, climbing and reaching.
- Ability to work indoors and outdoors in varying weather conditions with exposure to heat, dust, noise, chemicals, water and other conditions found in an aquatic environment.

Knowledge and Skills:

- Thorough knowledge and application of lifeguard and rescue techniques; patron surveillance, emergency preparation, and spinal management
- Knowledge of pool safety and emergency action plans and ability to implement when needed.
- An understanding of facility characteristics, rules and regulations, policies and procedures
- Leadership, management and public relations skills
- Decision making skills

Attire:

- Guards must wear a red pre-approved uniform swimming suit. If it is a two-piece, it must be athletic. If your suit does not meet this requirement, you will not be scheduled to guard until appropriate attire is obtained. NOTE: Specific information on the suits will be provided prior to pool opening.
- Provide your own whistle.

General Responsibilities: (see guard rules for full details)

- Recognize emergencies and respond effectively.
- Enforce all facility policies, rules and regulations.
- Check and record pool chemicals on a daily schedule.
- Operate pool equipment as directed (i.e. vacuuming, filling chlorinator, turning equipment on/off, etc.)
Inspect facility on a daily schedule and report any unsafe conditions or equipment to the supervisor
- Inspect the facility throughout the day for cleanliness, in and around the pool facility, including bathhouses, guard room, park, parking lots and tennis courts.
- Inspect first aid kit and keep fully stocked.
- Maintain "check-in" procedures at facility.
- Complete records and reports immediately.

Working Conditions:

- Flexible hourly positions without benefits. 0 – 40 hours per week, scheduled or unscheduled, including holidays and weekends. Daily hours and breaks to be determined.
- Paychecks distributed every two weeks.
- Starting pay is based on experience and performance. Raises will be based on performance.
- Increased party time rates for lifeguarding during reserved resident private parties.
- All employees subject to drug testing.
- St. Charles facilities are smoke-free and vape-free.

Responsible To: Pool Manager, Executive Director, and St. Charles Board of Directors St. Charles Community Association